

NORTH HERTFORDSHIRE DISTRICT COUNCIL

EMPLOYMENT COMMITTEE

**MEETING HELD IN THE FIRST FLOOR ROOM 2, DISTRICT COUNCIL OFFICES,
GERNON ROAD, LETCHWORTH GARDEN CITY ON FRIDAY, 11TH MAY, 2018
AT 2.00 PM**

MINUTES

Present: *Councillors Lynda Needham (Chairman), Judi Billing, David Levett (substitute), Bernard Lovewell and Martin Stears-Handscomb.*

In Attendance: *David Scholes (Chief Executive) and Kerry Shorrocks (Corporate Human Resources Manager).*

7 ELECTION OF A CHAIRMAN

RESOLVED: That Councillor Lynda Needham be elected as Chairman of the meeting.

8 APOLOGIES FOR ABSENCE

There were no apologies for absence.

9 NOTIFICATION OF OTHER BUSINESS

There had been no notification of any other business.

10 CHAIRMAN'S ANNOUNCEMENTS

The Chairman reminded Members that, in line with the Code of Conduct, any Declarations of Interest needed to be declared immediately prior to the item in question.

11 SENIOR MANAGEMENT ARRANGEMENTS

The Head of Paid Service (Chief Executive) presented a report in respect of the future senior management arrangements from 2018 onwards and requesting the Committee to note the posts which have been determined a significant match to existing roles.

RESOLVED: That the new senior management arrangements set out in the report be noted, including the following appointments to Service Director posts:

Service Director – Resources: Ian Couper
Service Director – Customers: Howard Crompton
Service Director – Regulatory: Ian Fullstone
Service Director – Place: Vaughan Watson

REASON FOR DECISION: To enable the Council to meet the significant financial and service delivery challenges which it faces over the next 3-5 years.

12 EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the said Act (as amended).

13 APPOINTMENT OF CHIEF FINANCIAL OFFICER

In accordance with the Officer Employment Procedure Rules contained in the Council's Constitution, the Committee, assisted by the Head of Paid Service (Chief Executive), interviewed for the statutory post of Chief Financial Officer.

Following interview, it was

RECOMMENDED TO COUNCIL: That Ian Couper be appointed to the statutory post of Chief Financial Officer.

REASON FOR DECISION: To ensure the Council complies with the requirements set out in the Officer Employment Procedure Rules contained in the Council's Constitution.

14 APPOINTMENT OF MONITORING OFFICER

In accordance with the Officer Employment Procedure Rules contained in the Council's Constitution, the Committee, assisted by the Head of Paid Service (Chief Executive), interviewed for the statutory post of Monitoring Officer.

Following interview, it was

RECOMMENDED TO COUNCIL: That Jeanette Thompson be appointed to the statutory post of Monitoring Officer.

REASON FOR DECISION: To ensure the Council complies with the requirements set out in the Officer Employment Procedure Rules contained in the Council's Constitution.

15 CONFIRMATION OF APPOINTMENTS TO VACANT SERVICE DIRECTOR POSTS

The Head of Paid Service (Chief Executive) advised of the outcome of an interview process held on 9 May 2018 regarding appointments to the vacant Service Director posts.

RESOLVED: That the following appointments to the vacant Service Director posts be confirmed:

Service Director – Commercialisation: Steve Crowley

Service Director – Legal and Community: Jeanette Thompson

REASON FOR DECISION: To enable the Council to meet the significant financial and service delivery challenges which it faces over the next 3-5 years.

The meeting closed at 4.05 pm

Chairman